

Invitation for expression of interest: SHOT Working Expert vacancies

Help shape the future of transfusion safety in the UK

The SHOT Working Expert Group (WEG) currently has several non-remunerated vacancies and invites expressions of interest from individuals with relevant expertise and a passion for improving transfusion safety.

This is a unique opportunity to contribute to national haemovigilance, influence patient safety initiatives, support learning across the UK, and work alongside a multidisciplinary team of experts committed to improving transfusion practice.

Applicants should have a good understanding of UK transfusion practice and are encouraged to discuss the role and anticipated time commitment with their line manager before applying. Successful candidates will work closely with existing WEG members and SHOT team.

Current vacancies

Pulmonary complications

We are seeking an expert to analyse reports of pulmonary complications, contribute to the development and review of educational resources, and support preparation of the pulmonary complication's chapters of the Annual SHOT Report. This includes reports related to Transfusion-Associated Circulatory Overload (TACO) and non-TACO categories such as Transfusion-Associated Dyspnoea (TAD) and Transfusion-Related Acute Lung Injury (TRALI).

We welcome applications from clinicians (medical or nursing) with a strong interest in the diagnosis, investigation and management of transfusion-related pulmonary complications. Applicants will normally be medically qualified, although applications from other appropriately qualified healthcare professionals with relevant expertise will be considered.

Febrile, Allergic and Hypotensive Reactions (FAHR)

We are seeking a clinician with expertise in haematology and transfusion medicine to support the analysis of reports relating to febrile, allergic and hypotensive transfusion reactions.

Applicants should have a strong interest in haemovigilance and the investigation and management of transfusion reactions. Applications are particularly encouraged from consultants with experience in transfusion medicine.

Incorrect Blood Component Transfused (IBCT)

We are seeking a transfusion expert to contribute to the analysis of IBCT reports and the development of the corresponding Annual SHOT Report chapter.

Applicants should have significant clinical transfusion experience, ideally from a nursing, transfusion practitioner, medical or patient safety background, and a particular interest in human factors, systems thinking and learning from error.

Errors related to Information Technology (IT)

We are seeking an individual with substantial experience of transfusion-related information technology systems within clinical and/or laboratory settings.

Applicants should have a strong interest in digital systems, technology-enabled safety and the analysis of incidents involving information technology from a haemovigilance perspective.

Right Blood, Right Patient (RBRP)

We are looking for someone with clinical transfusion experience to contribute to the analysis of RBRP reports and the development of the corresponding Annual SHOT Report chapter.

Applicants should have significant clinical transfusion experience, ideally from a nursing, transfusion practitioner, medical or patient safety background, with a particular interest in right blood right patient events from a haemovigilance perspective.

Role overview

Working Expert Group members play a central role in SHOT's haemovigilance activities. Members provide specialist expertise in the review and analysis of reported incidents, contribute to the development of the Annual SHOT Report, and support SHOT's educational, research and patient safety initiatives.

This role would suit professionals with expertise in transfusion practice, haemovigilance, patient safety, quality improvement or transfusion-related clinical care.

In addition to their specialist category responsibilities, WEG members contribute to a wider community of practice focused on improving the safety of transfusion across the UK.

About the Working Expert Group

The Working Expert Group serves as SHOT's multidisciplinary expert panel and is responsible for providing the clinical, scientific and professional expertise that underpins SHOT's activities.

Members work closely with the SHOT team to:

- Analyse reports submitted to SHOT and identify trends and learning opportunities.
- Contribute to writing and reviewing the Annual SHOT Report.
- Develop educational resources, guidance and safety initiatives.
- Advise on emerging risks and developments in transfusion safety.
- Support research, audits and collaborative projects.
- Review and update SHOT definitions and reporting questionnaires.
- Promote the dissemination and implementation of SHOT findings and recommendations.

WEG members may also contribute to task-and-finish groups, special projects and collaborative work with external organisations where their expertise would add value.

The role requires a commitment to maintaining confidentiality and the secure handling of haemovigilance data in accordance with UK General Data Protection Regulation (GDPR) requirements.

What we are looking for

Successful applicants will demonstrate:

- Subject matter expertise relevant to the advertised category.
- Good understanding of UK transfusion practice, healthcare systems and patient safety issues.
- An ability to analyse complex clinical or laboratory incidents.
- Strong communication and collaborative working skills.
- Commitment to improving transfusion safety through learning and improvement.
- Willingness to attend and actively contribute to meetings, report development, and related activities.
- Ability to attend and participate in regular informal meetings throughout the year (for example, monthly) with the relevant SHOT Incident Specialists to discuss case analyses and identify emerging trends from reported incidents.

How to apply

To express an interest, please submit:

- A brief supporting statement outlining your relevant expertise, experience and interest in the role.
- A current CV.
- Details of two referees.

For an informal discussion or further information, please contact the SHOT Office:

Email: SHOT@nhsbt.nhs.uk

Telephone: 0161 423 4208

Applications should be sent to:

Caryn Hughes

SHOT Operations Manager

Caryn.Hughes@nhsbt.nhs.uk

Closing Date: Friday 9 October 2026

Interviews: Informal interviews are expected to take place during the last week of October 2026 via a 30mins Teams call.

Thank you for your interest in SHOT and for your commitment to improving transfusion safety. We are grateful for the expertise and dedication of our contributors and look forward to welcoming new members to the Working Expert Group.

SHOT contact details:

Telephone: 0161 423 4235

Email: SHOT@nhsbt.nhs.uk

Website: www.shotuk.org